

Have you been convicted of a felony or released from prison within the past five years?

Yes No

In the past five years, have you been fired from a job or resigned after being told you would be fired?

Yes No

What is important to you in a job? _____

What are your plans for continued study? _____

How do you spend your "spare" time? (hobbies, interests, volunteer work, organizations, clubs).

Answering this question is optional. _____

Do you have reliable transportation to get to and from work? Yes No

How would your personal and/or professional goals be forwarded by working for this company? _____

If your application is considered favorably, when will you be available for work? _____

PERSONAL REFERENCES (Not Former Employers or Relatives)

Name and Occupation	Address	Phone Number

AGREEMENT: PLEASE READ THE FOLLOWING AND SIGN YOUR NAME BELOW...

In compliance with Federal and State Equal Employment Opportunity Laws, qualified applicants are considered for all positions applied for without regard to race, color, religion, sex, national origin, age, veteran's status, marital status, disability, or handicap, or any other legally protected status.

I certify that answers given herein are true and complete to the best of my knowledge.

In the event of employment, I understand that false or misleading information given in my application or interview(s) can result in immediate discharge and that my first three months of employment will be probationary. I state my understanding that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I also understand that no manager or representative of Renaissance Printing, other than the president of the Company, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. I also understand that neither a safety manual nor an employee handbook nor any other Renaissance Printing publication changes this at-will relationship.

I understand that unless otherwise prohibited by applicable law, I may be required at any time to submit to a physical, urinalysis, or other examination as a condition of my employment with the Company, including a pre-employment urinalysis drug test. By accepting employment, I agree to submit to such examinations or tests as required by the Company, all at Company expense.

I authorize you to make such investigations and inquiries of my personal, employment or financial history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application.

INCOMPLETE APPLICATION FORMS WILL NOT BE CONSIDERED.

If your application is considered favorably, on what date will you be available for work? _____ 2 _____

Signature of Applicant

Date

Additional information on back.

EMPLOYMENT CONDITIONS

PLEASE READ CAREFULLY

Renaissance Printing has my permission to obtain all necessary information concerning my prior employment, from the references I have listed, or any other sources. I release all parties from any possible damages resulting from disclosure of such information with/without prior written notice from me. I reserve the right to know the names and addresses of any investigative agencies used, in order that I may learn the information contained in any reports furnished to Renaissance Printing.

Since certain locations of Renaissance Printing are in operation 24 hours a day, seven days a week, overtime, shift assignment change, rotation of shifts and weekend and/or holiday work may be mandatory. If accepted for employment, I agree to abide by the rules and policies of the corporation.

I understand this application does not constitute an employment contract of any kind. Should I be employed by Renaissance Printing, I may resign such employment at any time at my discretion with or without prior notice, and the corporation may terminate my employment at their discretion, with or without cause and with or without prior notice.

I further understand that no representative of the employer has any authority to enter into any agreement with me for employment for any specific period of time, or to make any agreement contrary to the rules and policies of the employer.

Additionally, I understand that, upon commencement of employment with Renaissance Printing, I may again be required to submit to a drug and/or alcohol test. Refusal to take a requested test, or failure to meet the required minimum standards set for the test may result in immediate suspension and/or discharge.

I have read the foregoing statements in full. I understand these statements and agree to the conditions of employment.

Date: _____ Applicant Signature: _____

SSN: _____ Print Name: _____